

Engelska

Faktablad för arbetssökande –  
Yrkesintroduktionsanställning

2014-08

## **Vocational introduction employment**

You can learn a vocation at the same time as you receive a wage if you are under 25 years of age and lack experience of the vocation or been unemployed for at least three months. The employer provides supervision or training, and receives financial compensation for this.

### **Can I receive a vocational introduction employment?**

You can receive a vocational introduction employment if you are at least 15 years of age, but have not yet reached 25 years of age, and fulfil one of the following conditions:

- lack experience of the vocation
- have been unemployed and registered at Arbetsförmedlingen for at least 90 days during a four-month period.

If you are already employed by the employer that you will be working for, the new work must be in a different vocation. Ask your employer, or contact Arbetsförmedlingen, if you need more information.

### **How much payment will I receive?**

You will receive a wage that corresponds to at least 75 percent of the wage in the collective agreement, depending on the proportion of your working hours in which you are receiving supervision or training.

### **Am I insured?**

You have the right to receive the insurances that apply according to the collective agreement that is in force at your workplace.

### **What forms of employment can the payment be made for?**

The employment is a vocational introduction employment and can be full time or part time.

### **Which employers can receive payment?**

The employer must have a central collective agreement concerning vocational introduction or a local collective agreement that is associated

with a central collective agreement concerning vocational introduction. The agreements differ between different sectors and can have special conditions regarding, for example, age and upper secondary education. A local agreement between the employer and the local trade union organisation is also sometimes needed. The employer must also be registered in the employer register of the Swedish Tax Agency and be able to offer you at least 15 percent supervision or training.

### **How much payment will the employer receive?**

The employer receives a payment that corresponds to the payroll tax of 31.42 percent. In addition, the employer receives compensation for supervision at a rate of 115 SEK per day for a full-time position.

### **How long can the employment last?**

The employment must be of at least six months' duration.

### **For how long can the employer receive payment?**

The employer can receive payment for up to twelve months.

### **Who does what?**

You and the employer together develop a plan of action or a training plan. The employer then applies for support at Arbetsförmedlingen and submits an application, together with the plan of action or the training plan. You may not begin the employment until Arbetsförmedlingen has received the application.

If you are not yet registered at Arbetsförmedlingen, you must contact us and register yourself.

### **Regulations**

Ordinance (2013:1157) on support for integration into employment.

Call us at 0771-416 416 if you are interested and would like to know more. You can also visit your closest employment office, or visit us at [arbetsformedlingen.se](http://arbetsformedlingen.se).