

Datum

2017-10-03

Engelska

Faktablad för arbetsgivare -
Bidrag till hjälpmedel på arbetsplatsen

Subsidy for aids for the workplace

You can get a subsidy for an aid if you have an employee who has a reduced capacity for work because of a functional impairment. The aid must compensate for the reduction in work capacity and help the person to get or keep a job, start up a company, take part in a labour market policy programme or take part in a working life orientation programme at school. In some instances, the aid could be for one specific person; in other instances, it could be a question of adapting a programme, a tool or a workplace.

What can I get a subsidy for?

You can get a subsidy to buy or rent an individual aid, and to adapt a programme or a tool. You can also get a subsidy to adapt the physical environment of a workplace. The aid or the adaptive measure must compensate for the employee's reduced work capacity. Note that you cannot get a subsidy for aids or adaptive measures which are normally needed for the job or which are needed in order for the work environment to meet the requirements of the Work Environment Act (1977:1160).

Whom can I get a subsidy for?

You can get a subsidy for a person

- who is employed by you
- who needs to take part in a labour market policy programme or in a practical working life orientation programme.

Entrepreneurs with their own company and professionals who freelance can also get a subsidy.

How large a subsidy can I get?

You can get up to SEK 100,000 per year. If there are exceptional reasons, you can get a higher amount. However, you cannot get a subsidy for VAT if your company has to report VAT. The person with the functional impairment can also get a subsidy of up to SEK 100,000.

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When can I get the subsidy?

You can get a subsidy if you notify us about your needs during the first twelve months of the person's employment. After that, *Försäkringskassan* (Social Insurance Agency) has special responsibility for any work-related aids.

If the employee has a sheltered job at a public sector employer or is employed with a salary subsidy (*lönebidrag*), you can also get a subsidy for needs which become apparent later on during the person's employment.

What do I do?

Contact *Arbetsförmedlingen* if you have an employee who needs an aid or some adaptive measure to be taken. *Arbetsförmedlingen* will then assess whether you can get a subsidy. Then we will do an employer check. Remember that the subsidy must be approved before you order an aid or sign a rental contract. We cannot pay out any money if it has not been approved.

How is the subsidy paid out?

Arbetsförmedlingen will pay out the subsidy to the person who has applied for it.

Might I have to pay the money back?

You will have to pay the money back if you have given us information that is not correct or if the aid or the adaptive measure has not been used in the way we agreed. If there are special reasons, *Arbetsförmedlingen* may decide that you do not need to pay the money back.

Who is responsible for the aid?

You will own the aid and be responsible for taking out any insurance that might be needed. You are also responsible for maintenance, inspection and any taxes. However, if an aid needs to be repaired, you can get a subsidy from us for that.

Rules

Ordinance (SFS 2017:462) about special measures for persons with a functional impairment which reduces the person's work capacity

Ordinance (SFS 2000:628) concerning labour market policy activities

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Arbetsförmedlingen

Call us at 0771-416 416 if you would like to know more. You can also visit
Arbetsförmedlingen or go to arbetsformedlingen.se