

Engelska

Faktablad för arbetsökande –  
Särskilt anställningsstöd

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## Special recruitment incentive

If you who are participating in the Job and Development Programme find employment, your employer can receive financial compensation. The purpose of the payment is to help those who have difficulty in finding work in obtaining a job. This support is termed “*the special recruitment incentive*”.

### Which employers can receive payment?

Both private and public employers can receive payment if they are registered as being an employer with the Swedish Tax Agency. The employer may not have a trading prohibition or have a tax debt that has been reported to the Enforcement Agency. The employer may also not have a substantial record for payment default.

It is not possible to receive payment if the employer has dismissed employees on the grounds of a shortage of positions within the last nine months.

### What forms of employment can the payment be made for?

The payment can be made for indefinite-term employment and for fixed-term employment. It can also be made for part-time employment.

### How much payment will I receive and what insurance will I have?

You have the right to receive a salary and other employee benefits in accordance with the collective agreement in force in the sector. If the employer is not part of a collective agreement, you should nevertheless receive a salary and benefits that are equivalent to those of the collective agreement. Consequently, the employer must insure you.

The Employment Protection Act (LAS) does not apply to you who are employed with the special recruitment incentive. However, the job security that is specified in the collective agreement for the sector does apply. Employment with the special recruitment incentive does not give the right to receive payment from the unemployment insurance fund.

When an employment with the special recruitment incentive ends, you have the opportunity to return to the Job and Development Programme if you have not found work. You must though still meet the conditions for participating in the Job and Development Programme.

### **Can an employer receive payment for me?**

An employer can receive the special recruitment incentive if you have participated in

- the Job and Development Programme for a total of six months
- the Youth Job Programme for 15 months and have been assigned to the Job and Development Programme.

It is not possible for the employer to combine payment for the special recruitment incentive with another payment for the same employment.

### **How much payment will the employer receive?**

The payment is for 85 percent of the salary cost, up to a maximum of 890 SEK per working day, for a full-time employment. The employer can also receive payment for the supervision that you receive at the work place.

### **Can I receive work with the special recruitment incentive more than once?**

You can receive a new job with the special recruitment incentive with another employer after three months at the earliest. During these three months, you must have participated in organised jobseeker activities with Arbetsförmedlingen.

You can receive a new job with the special recruitment incentive with an employer that you have previously worked for after six months at the earliest.

### **For how long can the employer receive payment?**

An employer can receive the special recruitment incentive for 12 months, with the option of a possible extension. An extension can be made if you need a longer period with the special recruitment incentive in order to establish yourself in the labour market. Arbetsförmedlingen assesses how

long this time is to be. The extension can be for a maximum of 12 months.

For shorter periods of employment, the employer receives payment for as long as the employment continues.

### **Who does what?**

The employer applies to receive payment with us at Arbetsförmedlingen. We then assess if the work place and the work are suitable. We also decide on the size of the payment and how long the employer can receive it.

The payment must be approved by us before the employment begins. We then make an agreement, together with you, the employer and the trade unions. The agreement must specify the tasks that you are to undertake and your needs regarding support and supervision.

The employer must ensure that you receive an introduction to your new tasks when you begin your employment. The introduction must be in accordance with the work environment act. You should also receive the supervision that you need.

### **Regulations**

The special recruitment incentive ordinance (2015:503)

The work and development guarantee ordinance (2007:414)

### **Would you like to know more?**

Call us at 0771-416 416 if you are interested and would like to know more. You can also visit your nearest employment office, or visit us at [arbetsformedlingen.se](http://arbetsformedlingen.se).