

Date

01/05/2018

English

Fact sheet for Jobseekers -
Sheltered employment with public sector employers

Sheltered employment with public sector employers

If you have a reduced capacity for work due to a disability, you can get a job that is suited to your circumstances with a public sector employer. When you get a job, your employer will receive a subsidy at the same time. The employment is in a regular job with subsidised pay for sheltered work with a public sector employer.

With which employers can I get sheltered employment?

You can get sheltered employment with all public sector employers. However, the work must not be in an operation or sector that is exposed to competition.

What do I need to do to get sheltered employment?

You can get sheltered employment if you are a jobseeker and meet one of the following conditions:

- You have a cognitive disability or reduced capacity to work due to substance abuse or dependency problems.
- You are entitled to measures under the Act (1993:387) on support and service to disabled persons.
- You have not had contact with working life before or you have been away from working life for an extended period of time due to a prolonged and severe mental illness.

What pay and what insurance will I get?

You are entitled to pay and other employment benefits under the collective agreement applicable in the industry. However, the Employment Protection Act (LAS) does not apply if you have sheltered employment with the public sector employer.

How much does the employer receive as a subsidy?

Arbetsförmedlingen decides on the amount of subsidy the employer can get. This amount is influenced by two factors:

- *Your pay.* Employers may receive a subsidy for a gross pay of up to SEK 18,300 per month (full-time). Of course, your pay must still follow the industry's collective agreement, but your employer will not receive a greater subsidy.

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- *Your ability to work.* To work out how much your disability affects your capacity for work, Arbetsförmedlingen carries out a study together with you and your employer.

How long may I have sheltered public sector employment?

The first decision on public sector employment covers a maximum of one year. If you have a continued need for adaptation, we will extend the decision.

Who does what?

The employer applies for a subsidy with us at Arbetsförmedlingen. We then assess whether the place of work and assignments are well suited to you. Next we decide how much the employer will receive in subsidy and for how long. Employment may not begin before we have decided on a subsidy.

Once that is done, we draw up an agreement together with you, the employer and union representatives. The agreement must include a plan describing how you will improve your capacity for work and your ability to get work in the regular labour market. Skills development, instruction and work aids are examples of things that make be included in the agreement.

Arbetsförmedlingen regularly monitors sheltered employment in support of both you and the employer.

You and your employer have a normal employment relationship and as such are contracting parties concerning the employment agreement and compliance with it during the period of employment. The employer is committed to offer employment benefits in accordance with the collective agreement. Therefore, the employer should keep up to date on which benefits are to be offered and to what extent. You must yourself monitor your rights as an employee throughout your employment. Any labour disputes are handled by the contractual partners and your potential representatives.

Regulations

Regulation (SFS 2017:462) on special measures for persons with disabilities who have reduced working capacity

Regulation (SFS 2000:628) on labour market policy

Act (1993:387) on support and service to disabled persons

Act (SFS 1982:80) on employment protection

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Would you like to know more?

Call us at 0771-416 416 if you are interested and want to know more. You can also visit your nearest Arbetsförmedlingen office, or visit our website at arbetsformedlingen.se.