

Engelska

Faktablad för arbetssökande –
Skyddat arbete hos offentlig arbetsgivare
(OSA)

2012-11

Sheltered employment with a public sector employer (OSA)

If you have a reduced working capacity due to a functional impairment, an employer can receive financial compensation when you become employed. The job is a regular employment, but it must be adapted to your specific needs. In the long term, the job should lead to your finding work in the regular labour market. This support is termed “*Sheltered employment with a public sector employer*”.

Which employers can receive payment?

Only public sector employers can receive payment. The work may not be in an activity that is subject to competition.

Can an employer receive payment for me?

An employer can receive payment if you are a jobseeker and fulfil one of the following conditions:

- have a social-medical functional impairment
- are entitled to receive measures in accordance with the act (1993:387) concerning support and service for persons with certain functional impairments
- have not previously had contact with working life, or have been out of work for a considerable period of time, because of a prolonged and serious mental illness.

If the employer is already receiving a state allowance for you, this additional payment cannot be paid.

How much payment will I receive and what insurance will I have?

You have the right to receive a salary and other employee benefits in accordance with the collective agreement in force in the sector. The Employment Protection Act (LAS) does not though apply to you who have a sheltered employment with a public sector employer.

How much payment will the employer receive?

Arbetsförmedlingen decides on the size of the payment that the employer may receive. The amount is affected by two factors:

- *Your salary.* The employer can receive payment for a salary cost of up to 16 700 SEK per month, but you can of course still have a higher salary.
- *Your working capacity.* To determine how much your functional impairment affects your working capacity, Arbetsförmedlingen conducts an investigation together with you and your employer.

For how long can the employer receive payment?

An employer normally receives payment one year at a time.

Who does what?

The employer applies to receive payment with us at Arbetsförmedlingen. We then assess if the work place and the work are suitable. We also decide on the size of the payment and how long the employer can receive it.

The payment must be approved by us before the employment begins. We then make an agreement, together with you, the employer and the trade unions. The agreement must include a plan for how you will increase your working capacity and your opportunities for finding work in the regular labour market. Supplementary training, peer support and vocational aids are examples of items that could be a part of the agreement.

We follow up the employment on a regular basis and we act as a support for both you and the employer.

Regulations

The ordinance (SFS 2000:630) on special measures for persons with functional impairments and reduced working capacity

The ordinance (SFS 2000:628) on labour market policy operations

The act (1993:387) concerning support and service for persons with certain functional impairments

The Employment Protection Act (SFS 1982:80)

Call us at 0771-416 416 if you are interested and would like to know more. You can also visit your nearest employment office, or visit us at arbetsformedlingen.se.