

Datum
2018-05

Engelska English

Faktablad för **arbetsökande** -
Nystartsjobb

New Start jobs

If you have been unemployed for a long time or are new in Sweden, the employer can receive financial compensation to hire you. The support is called *New Start jobs*.

Can the employer receive compensation for me?

The employer can receive compensation if you are registered with the Public Employment Service and have been unemployed for a long time¹. However, the employer cannot receive compensation for an employment that already exists. Nor can you start a company and hire yourself with New Start job support. In order for the employer to receive the compensation, you must have been away from working life and

¹ You **have turned twenty but not twenty-five years of age** and have been out of full-time work for at least six of the past nine months.

You have turned **25 or more years of age** during the year and have been unemployed full-time for at least 12 of the past 15 months.

If you have been at home caring for a child under the age of two, you can skip over that time to meet the conditions. If the child is adopted, this applies for two years after you adopted the child.

- been registered as unemployed at the Public Employment Service
- participated in a labour-market policy programme
- received sickness benefits, rehabilitation benefits, sick pay or activity compensation
- received maintenance support or financial assistance under Chapter 4 Section 1 of the Social Services Act (2001:453) and at the same time been unemployed

The employer can also receive compensation if you

- came to Sweden no more than three years ago and received a residence permit as a refugee, a person in need of subsidiary protection or in some cases on the basis of family ties
- came to Sweden no more than three years ago and received a residency card as a relative to an EEA citizen
- are participating in the establishment programme under the Ordinance (2017:820) on Establishment Efforts for Certain Recently Arrived Immigrants, or have an ongoing establishment plan with the Public Employment Service under older regulations
- have been sentenced to prison for at least one year and have been granted permission outside prison or are on probation, but have not completed one year of the probationary period
- are participating in the job and development guarantee programme.

Datum
2018-05

Svenska

Faktablad för arbetssökande -
Nystartsjobb

What forms of employment does the compensation apply to?

The compensation applies to permanent employment and fixed-term employment. It also applies to part-time employment.

What wages and employment benefits do I receive?

You are entitled to wages and other employment benefits in accordance with the collective agreement in the industry. If the employer does not have a collective agreement, you must nonetheless receive wages and employment benefits that are essentially equivalent to the collective agreement. This means that the employer must also take out insurance for you.

How much compensation does the employer receive?

- If you have turned twenty but not yet twenty-five years of age during the year and have been away from working life for six months to two years, the employer receives an amount equivalent to the payroll tax (31.42%).
- If you have turned twenty-five or more years and have been away from working life for one to two years, the employer receives an amount equivalent to the payroll tax (31.42%).
- If you have turned twenty years or more of age and have been away from working life for two to three years, the employer receives an amount equivalent to twice the payroll tax, and if the absence from working life is more than three years, the employer receives 2.5 times the payroll tax.
- If you are a recently arrived immigrant and qualify on the basis of a residence permit, residency card or by participating in the establishment programme, the employer receives an amount equivalent to 2.5 times the payroll tax. The New Start job shall begin within 36 months of the residence permit or residence card being granted, or as long as you participate in the establishment programme. If you have an establishment plan, you qualify as long as the establishment plan lasts.
- If you participate in the job and development guarantee programme, the compensation corresponds to the payroll tax.

The employer receives compensation for the portion of those wages amounting to SEK 20,000 per month for full-time work. For part-time work, the compensation is reduced proportionally.

How long can the employer receive compensation?

The Public Employment Service calculates how long the employer can receive compensation. If you meet several conditions to be hired with New Start job support, the Public Employment Service chooses the conditions most beneficial to the employer.

Datum
2018-05

Svenska

Faktablad för arbetssökande -
Nystartsjobb

- If you have turned twenty but not yet twenty-five years of age, the maximum amount of compensation is one year.
- If you have turned twenty-five or more years, the maximum amount of compensation is two years.
- If you have turned twenty or more years during the year and have qualified after being sentenced to prison, the maximum compensation is two years.
- If you have qualified by taking the job and development guarantee programme, the maximum compensation is one year.

For all New Start jobs, the compensation can be paid out no longer than to the end of the year in which you turn sixty-five years.

Who does what?

It is the employer who applies for a New Start job for you, but you must yourself complete a form stating the periods of time you have been unemployed, and either hand or send this in to the Public Employment Service. You can find the form on [www.arbetsförmedlingen.se/nystartsjobb](http://www.arbetsformedlingen.se/nystartsjobb) or at your local Public Employment Service office. In certain cases, you have to enclose a certificate:

- If you received maintenance support or financial assistance, ask the municipality for a certificate.
- If you have received sickness benefits, rehabilitation benefits, sick pay or activity compensation, ask Försäkringskassan for a certificate.
- If you have been sentenced to prison, ask the Swedish Prison and Probation Service for a certificate.
- If you have been employed by Samhall, you must submit a confirmed copy of your employment certificate. A confirmed copy means that your old manager or another person at Samhall writes on the employment certificate that you worked at Samhall.
- If you have received a residence permit or residency card, you must submit a copy of the decision to grant it.

What do I need to do?

Submit or send the form and your certificate(s) to us at the Public Employment Service. This is important so that we will be able to decide on a New Start job. In order for your employer to be able to receive compensation, we must make a decision before the employment begins.

You must be registered at the Public Employment Service when we decide on a New Start job. You can register when you turn in the form and your certificate(s).

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Regulations

Ordinance (2018:43) regarding Support for New Start Jobs

Would you like to know more?

Call us at 0771-416 416 if you are interested and want to know more. You can also visit your local Public Employment Service office or go to arbetsformedlingen.se