

Datum
2018-01

Engelska

Faktablad för **arbetsökande** -
Nystartsjobb

New Start jobs

If you have been unemployed for a long time or are new in Sweden, the employer can receive financial compensation to hire you. The support is called *New Start jobs*.

Can the employer receive compensation for me?

The employer can receive compensation if you are registered with the Public Employment Service and have been unemployed for a long time¹. However, the employer cannot receive compensation for an employment that already exists. Nor can you start a company and hire yourself with New Start job support.

¹ If you turn

21–25 years of age during the year and have been unemployed full-time for at least six of the past nine months.

26 or more years of age during the year and have been unemployed full-time for at least 12 of the past 15 months.

If you have been at home caring for a child under the age of two, you can skip over that time to meet the conditions. If the child is adopted, this applies for two years after you adopted the child.

In order for the employer to receive the compensation, you must have been away from working life and

- been registered as unemployed at the Public Employment Service
- participated in a labour-market policy programme
- received sickness benefits, rehabilitation benefits, sick pay or activity compensation
- received maintenance support or financial assistance under Chapter 4 Section 1 of the Social Services Act (2001:453) and at the same time been unemployed
- been employed by Samhall.

The employer can also receive compensation if you

- came to Sweden no more than three years ago and received a residence permit as a refugee, a person in need of subsidiary protection or in some cases on the basis of family ties
- came to Sweden no more than three years ago and received a residency card as a relative to an EEA citizen
- is participating in the establishment programme under the Ordinance (2017:820) on Establishment Efforts for Certain Recently Arrived Immigrants, or has an on-going establishment plan with the Public Employment Service under older regulations
- has been sentenced to prison for at least one year and has been granted permission outside prison or is on probation, but has not completed one year of the probationary period
- is participating in the job and development guarantee programme.

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What forms of employment does the compensation apply to?

The compensation applies to permanent employment and fixed-term employment. It also applies to part-time employment.

What wages and employment benefits do I receive?

You are entitled to wages and other employment benefits in accordance with the collective agreement in the industry. If the employer does not have a collective agreement, you must nonetheless receive wages and employment benefits that are essentially equivalent to the collective agreement. This means that the employer must also take out insurance for you.

How much money does the employer receive?

- If you turn 21--25 years of age during the year and have been away from working life for 6 months-2 years, the employer receives an amount equivalent to the payroll tax (31.42%).
- If you turn 26 years of age or more during the year and have been away from working life for 1-2 years, the employer receives an amount equivalent to the payroll tax (31.42%).
- If you turn 21 years of age or more and have been away from working life for 2-3 years, the employer receives an amount equivalent to twice the payroll tax and if the absence from working life is more than three years, the employer receives 2.5 times the payroll tax.
- If you are a recently arrived immigrant and qualify on the basis of a residence permit, residency card or by participating in the establishment programme, the employer receives an amount equivalent to 2.5 times the payroll tax. The New Start job shall begin within 36 months of the residence permit being granted, or as long as you participate in the establishment programme. If you have an establishment plan, you qualify for New Start jobs as long as the establishment plan is under way.
- If you participate in the job and development guarantee programme, the compensation corresponds to the payroll tax.

The employer receives compensation for the part of the wages up to SEK 20,000 per month at full time. For part time, the compensation is reduced proportionally.

How long can the employer receive compensation?

The Public Employment Service calculates how long the employer can receive compensation. If you meet several conditions to be hired with New Start job support, the Public Employment Service chooses the conditions most beneficial to the employer.

- If you turn 21-25 years of age during the year, the maximum compensation is one year.

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- If you turn 26 years of age or more during the year, the maximum compensation is two years.
- If you turn 21 or more during the year and have qualified after being sentenced to prison, the maximum compensation is two years.
- If you qualified through the job and development guarantee programme, the maximum compensation is one year.

For all New Start jobs, the support can be paid out no longer than to the end of the year that you turn 65.

Who does what?

It is the employer who applies for a New Start job for you, but you must yourself complete a form with the times you have been unemployed and turn it in or send it in to the Public Employment Service. You can find the form on www.arbetsformedlingen.se/nystartsjobb or at your local Public Employment Service office. In certain cases, you have to send in a certificate:

- If you received maintenance support or financial assistance, ask the municipality for a certificate.
- If you have received sickness benefits, rehabilitation benefits, sick pay or activity compensation, ask Försäkringskassan for a certificate.
- If you have been sentenced to prison, ask the Swedish Prison and Probation Service for a certificate.
- If you have been employed by Samhall, you must submit a confirmed copy of your employment certificate. A confirmed copy means that your old manager or another person at Samhall writes on the employment certificate that you worked at Samhall.
- If you received a residence permit or residency card, you must submit a copy of the decision on it.

What do I need to do?

Submit or send the form and your certificate(s) to us at the Public Employment Service. This is important so that we will be able to decide on a New Start job. In order for your employer to be able to receive compensation, we must make a decision before the employment begins.

You must be registered at the Public Employment Service when we decide on a New Start job. You can register when you turn in the form and your certificate(s).

Rules

Ordinance (2006:1481) regarding Support for New Start Jobs

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Public Employment Service's regulations (AFFS 2010:7) on support for New Start jobs

Would you like to know more?

Call us at 0771-416 416 if you are interested and want to know more. You can also visit your local Public Employment Service office or go to arbetsformedlingen.se