

Engelska

Faktablad för arbetssökande – Nystartsjobb

2017-03

## New Start Jobs

If you have been unemployed for a long time or are new in Sweden, employers can get financial compensation to employ you. This support is called *New Start Jobs*.

### Can the Employer Get Compensation for Me?

The employer can get compensation for you if you are registered with Arbetsförmedlingen and have been unemployed for a long time\*. The employer cannot, however, get compensation for an employment that is already ongoing. Nor can you start a business and employ yourself through New Start Jobs. For the employer to receive compensation, you must have been away from working life and have

- been registered as unemployed with Arbetsförmedlingen
- participated in a labour market programme
- been in receipt of sickness benefit, rehabilitation benefit, sickness compensation or activity compensation
- been in receipt of maintenance support or financial aid as per the 4<sup>th</sup> chapter, 1 § of the Social Services Act (2001:453) while unemployed
- been employed by Samhall.

### The Employer Can also Get Compensation if You

- have arrived in Sweden no more than three years ago and have been granted a residence permit as a refugee or person in need of protection, or, in some cases, due to family ties
- have arrived in Sweden no more than three years ago and have been granted a residence card as a relative of an EEA citizen
- have an ongoing introduction plan with Arbetsförmedlingen as per the (2010:197) act on introduction activities for certain new arrival immigrants
- have been sentenced to prison for at least one year and have been granted time outside the institution or conditional discharge, but haven't yet completed one year of the parole period
- participate in the Job and Development programme.

\* If you turn

**21 – 25** during the year and have been unemployed full-time for at least six of the past nine months.

**26 or more** during the year and have been unemployed full-time for at least twelve of the past fifteen months.

If you have been at home to care for a child under the age of two, you can skip this time to meet the conditions. If the child is adopted, this time period applies for two years after the child comes to you.

## **What Forms of Employment Does the Compensation Apply to?**

The compensation applies to permanent and non-permanent employment. It also applies to part-time employment.

## **What Wages and Employment Benefits Will I Get?**

You are entitled to wages and other employment benefits as per the industry's collective agreement. If the employer doesn't have a collective agreement, you should still receive wages and benefits which, in significant parts, are equivalent to the collective agreement. This means that the employer must also take out insurance for you.

## **How Much Compensation Will the Employer Get?**

- If you turn 21 – 25 during the year and have been absent from working life for six months to two years, the employer will get an amount that is equivalent to the payroll tax (31.42 %).
- If you turn 26 or more during the year and have been absent from working life for one to two years, the employer will get an amount that is equivalent to the payroll tax (31.42 %).
- If you turn 21 or more and have been absent from working life for two to three years, the employer will get an amount that is equivalent to two times the payroll tax, and if the absence from working life was longer than three years, the employer will get two and a half times the payroll tax.
- If you are a new arrival and qualify through a residence permit, residence card or introduction plan, the employer will get an amount that is equivalent to two and a half times the payroll tax. The New Start Job employment shall commence within 36 months of the residence permit or the residence card being granted, or while you have an introduction plan.
- If you participate in the Job and Development programme, compensation is equivalent to the payroll tax.

The employer can receive compensation for the part of the wage that doesn't exceed 22,000 SEK per month for full-time employment. If the employment is part-time, compensation is reduced proportionally.

## **How Long Can the Employer Receive Compensation for?**

Arbetsförmedlingen calculates how long the employer can receive compensation for. If you meet several criteria for New Start Job employment, Arbetsförmedlingen will choose which criteria is the most beneficial for the employer.

- If you turn 21 – 25 during the year, the maximum compensation period is one year.
- If you turn 26 or more during the year, the maximum compensation period is two years.
- If you turn 21 or more during the year, and have qualified after having been sentenced to prison, the maximum compensation period is two years.

- If you have qualified through the Job and Development programme, the maximum compensation period is one year.

Compensation for all New Start Jobs can be paid up until the end of the year in which you turn 65.

### **Who Does What?**

The employer applies to get a New Start Job employment for you, but you yourself must fill out a form with the times at which you have been unemployed, and give or send it to Arbetsförmedlingen.

You'll find the form on [www.arbetsformedlingen.se/nystartsjobb](http://www.arbetsformedlingen.se/nystartsjobb) or at the nearest employment office.

In some cases, you must enclose a certificate:

- If you have been in receipt of maintenance support or financial aid, please ask the municipality for a certificate.
- If you have been in receipt of sickness benefit, rehabilitation benefit, sickness compensation or activity compensation, please ask the Swedish Social Insurance Agency for a certificate.
- If you have been sentenced to prison, please ask the Swedish Prison and Probation Service for a certificate.
- If you have been employed by Samhall, you must provide a verified copy of your proof of employment. A verified copy means that your former manager or another person at Samhall writes on the proof of employment that you have worked at Samhall.
- If you have been granted a residence permit or a residence card, you must provide a copy of the decision.

Give or send the form and your certificate to us at Arbetsförmedlingen before your employment begins. It's important for us to be able to make a decision regarding a New Start Job. For your employer to receive compensation, we must make a decision before the commencement of the employment.

You must be registered with Arbetsförmedlingen when we make a decision regarding your New Start Job employment. You can register when you hand in your form and certificate.

### **Rules**

Ordinance (2006:1481) regarding support for New Start Jobs

Arbetsförmedlingen's directions (AFFS 2010:7) regarding support for New Start Jobs

Call us on 0771 416 416 if you are interested and would like to know more. You can also visit your nearest employment office or go to [arbetsformedlingen.se](http://arbetsformedlingen.se).