

## Special employment subsidy

If you have been participating in a Job and Development Programme for a certain period of time and obtain work in the public sector, your employer can receive a financial subsidy. The purpose of the subsidy is to improve your prospects of obtaining a job with a contractual salary.

### What is special employment?

Special employment is a job in one of the following publicly financed sectors: health care, education, geriatric care, child care, disability care, or an authority that has public responsibilities.

### What employers can receive the subsidy?

A company that has been entered in the employer register of the Tax Agency may receive the subsidy. An employer that has tax liabilities that have been turned over to the Enforcement Service or shows a significant record of non-payment cannot receive the subsidy. Nor can a company obtain the subsidy if it has terminated employees within the past nine months due to redundancy.

### Whom can an employer obtain the subsidy for?

You can participate in an occupational rehabilitation programme with either a private or public provider, such as a business or municipal organisation.

### What compensation will my employer receive and what insurance will I have?

An employer can receive a subsidy for hiring you if you

- are a jobseeker and registered with the Public Employment Service
- have been participating in a Job and Development Programme for which compensation is payable during the past 450 days

An employer cannot combine the special employment subsidy with another type of compensation for the same position.

## **What types of employment is the subsidy valid for?**

The subsidy is valid for temporary, permanent and part-time positions.

## **What salary will I receive and what kind of insurance will I have?**

You are entitled to salary and other employment benefits according to the collective agreement reached by the industry. You are not covered by the Employment Protection Act if your employer is receiving a special employment subsidy. But employment protection governed by the industry's collective agreement applies to you as well. Special employment does not entitle you to unemployment insurance.

## **How much compensation will my employer receive?**

An employer receives 100% of your payroll expenses, but no more than SEK 990 per day if you are working 75% of full-time. Your employer will also be compensated for any supervision that you obtain at the workplace.

## **How long will my employer receive compensation?**

Your employer can receive the special employment subsidy for twelve months, with the possibility of an extension. We at the Public Employment Service determine how long any extension will be for. The extension cannot be for longer than twelve months.

## **What happens when the subsidy expires?**

If you lose the position after the subsidy expires and are unemployed again, you can return to the Job and Development Programme, provided that you meet the conditions.

## **Who does what?**

The Public Employment Service decides whether the workplace and duties are suitable. We also set the amount of compensation and length of time that the employer receives it. It is important that we grant the subsidy before you start working.

Once we have granted the subsidy, we will draw up an agreement together with you and your employer, as well as consult with the trade union. The agreement lists your duties and indicates whether you need supervision and support.

The employer is responsible for orienting you to your new duties and providing you with any supervision you require.

### **Provisions of the law**

Ordinance on Special Employment Support (Swedish Code of Statutes 2015:503)

Call us at 0771-416 416 if you are interested and would like to find out more. You can also visit your local Public Employment Office or check out [arbetsformedlingen.se](http://arbetsformedlingen.se)